

CORE VALUES

1) Jesus First.

"You shall love the Lord your God with all your heart and with all your soul and all your mind." Matthew 22:37

- a) Corporate prayer time every day before the store opens is a priority.
- b) When faced with a problem or challenge at The Dream Center, we seek God first.
- c) Prioritize personal spiritual growth.

2) People Matter.

"Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in various forms." 1 Peter 4:8-11

- a) Communicate. Make eye contact, call people by name.
- b) Do not raise our voice or use profanity.
- c) Show kindness and love always. Especially to those who seem unlovable.
- d) Always take the initiative to go above and beyond, making things easy for the client and donor.

3) Our jobs are important.

"In everything set them an example by doing good. In your teaching show integrity, seriousness and soundness of speech that cannot be condemned, so that those who oppose you may be ashamed because they have nothing bad to say about us." Titus 2: 7-8

- a) Own a problem or opportunity through resolution.
- b) Exceed people's expectations.
- c) Do what is right even when no one is watching.
- d) Be on time.

4) Our Team Matters

"I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought." 1 Corinthians 1:10

- a) Give each other the benefit of the doubt.
- b) Look for opportunities to appreciate each other.
- c) Pray for each other.
- d) Be a part of the solution not the problem.
- e) Do not gossip or listen to gossip.

5) Be set apart.

"Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is-his good, pleasing and perfect will. Romans 12:2

- a) Pursue excellence in all things.
- b) Live and lead by example.
- c) Be known for our gratitude.

6) Great things never come easily.

"Be sober-minded; be watchful. Your adversary the devil prowls around like a roaring lion, seeking someone to devour." 1 Peter 5:8

- a) Ask for help when we are overwhelmed.
- b) Work through disagreements with the knowledge we are working towards the same goal.
- c) Resolve conflict in a Christ like manner, using discernment to walk away from heated conflict.